



The Starry Night Gazette

Vincent House, 4801 78th Avenue
Pinellas Park, FL 33781
Telephone 727- 541- 0321



Special Supplement

Business Partnerships

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Real Work and Real Wages Meeting Expectations in the Workplace

Integrating the Office Team

From an interview with Yolie Fleurimon

From the moment I began managing the Health Information Systems Department, I found Vincent House members to be very helpful. We have three members working with us as employees: one employee works creating new client charts, another splits charts and a third worker copies documents that are requested by outside agencies. We run a very busy office here and we count on our Vincent House employees just like we depend on our other employees.

One of the advantages of hiring Vincent House members is the reliability your program offers. We don't have to worry about absent coverage or whether or not a task will get done. If one of your members is not available to work, one of your staff members will come in and do the job. That assurance makes my job easier. It's one of the big advantages of partnering with Vincent House.

Teamwork



Health Information Systems manager, Yolie Fleurimon, left, works with Vincent House member, Pam Adams, right.

We don't view Vincent House members who work here as a separate group – we see them as Suncoast Center employees. My other employees treat Vincent House members just like everyone else, as true co-workers. We depend on your workers as part of our office team and hold them to the same expectations as our other employees. They are even included in office parties and birthday lists. We all work together to get the job done.

Hiring with a Level of Comfort

Owner Bob Cardwell speaks out:

As a businessman, I deplore government programs that create dependency – ones that leave people worse off than when they started. I'm for helping people better their lives. We've been partnering with Vincent House for four years now.

We first learned about Vincent House from a plumber who happens to be the father of one of your members. We joined a lunch at Vincent House and met your members and staff; we realized that we had job duties that Vincent House members could perform. We re-arranged several duties to meet the Vincent House schedule and created two Transitional Employment positions.

The Clubhouse partnership is beneficial to our company by allowing us to have dependable help on a consistent basis. The key component involves absent coverage: If a Member can't come to work for some

reason, a Vincent House staff person who knows the job will come and do the work. We don't have to worry about someone not showing up to work because

Vincent House takes care of the needs of the position.


On a personal basis we believe in the mission of Vincent House. We are happy to be part of the Clubhouse community and support its efforts. Vincent House is a great public service and a terrific resource. We are proud to be a business partner.

"In business, it's a big problem when someone doesn't show up. Vincent House provides us with a comfort level which means that we wouldn't be left in the lurch."

Galleria Plumbing - Four years of partnership



Galleria Plumbing owner, Bob Cardwell, left, standing with Clyde Kobayashi, one of many Vincent House members who successfully completed employment at his business.



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Staying Competitive Means High Standards in the Workplace
Addressing Challenges

The First Year of Transitional Employment: A Mixed Experience

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By Warren Carew, Acquisitions Manager

I believe it has been about a year since we partnered with Vincent House for job training and we have had about ten individuals in the program. I think this is primarily due to the fact that our data entry jobs are somewhat more technical than most of the other job opportunities offered to Vincent House members.

Two superstars have emerged from this experience: Steve Gregosky III and David Ulch.

Steve has proven to be a quality employee who continually strives for perfection as well as consistently pushing his personal learning envelope. Steve has completed his employment with us and is currently awaiting a new job.

House members as well as those of the participating employer have been extraordinary. His continual good humor and even temperament make him a pleasure to work with.

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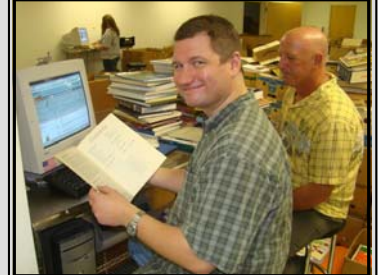
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Data Entry



Steve Gregosky III works with Vincent House staff, David Ulch.



Alex Houser posts a description and price of a used Holy Bible on the Internet.

We Count On Your Members

From an interview with Kristina Delano

At Senior Services, Vincent House members work part-time positions as filing clerks and work from 6 to 9 months at a time. The last two members who have worked this position have been absolute godsend!

Over the past couple of years, our Vincent House members have been a tremendous help. We deal with a huge volume of paperwork in our office on a weekly basis. This includes doctors' notes, case notes and progress notes.

ized. That's a huge deal for us and it makes our job much easier.



Vincent House member Justin Shea meets with Program Manager, Kristina Delano.

The Vincent House employment program has lightened our load in several ways. We don't need to select or train new filing clerks, since Vincent House

staff assumes that duty. They train members and provide absent coverage.

I really think that the Vincent House employment program is great for both the Clubhouse and Suncoast Center Inc. For Vincent House, it's a way to get people into the workforce. For our agency, it's a chance to have diversity in our office.



Senior Services provides the elderly community with homemaking, personal care, meals on wheels, medication and money management, respite care, adult daycare and other services.

For Information, CALL 727-217-8111